

# Modern Slavery Statement

## From Managing Director

Modern slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Socomec U.K. Limited has a zero tolerance approach to any form of modern slavery. Socomec U.K. Limited will put in place systems and controls to safeguard against any form of modern slavery taking place within the business or our supply chain.

Socomec U.K. Limited is an Electrical and Mechanical contractor delivering quality service to our client base. Our head office and clients are UK based. Our business is organised into two business units: Electrical and Mechanical. We use a wide range of suppliers and sub-contractors predominately from the UK. The goods required for office and site operations are sourced from main stream suppliers through the purchasing department. The PIP preferred supplier list is used to select which supplier, goods should be ordered from. Suppliers and sub-contractors have to undergo a selection process to ensure suitability before contracts are awarded.

- To be open and transparent in their social and environmental policy,
- To respect the agreements of the International Labour Organization (ILO), the governing principles of the Organization for Economic Cooperation and Development (OECD) and the principles of the Global Compact and to ensure they are followed by their own subcontractors,
- To agree to receive in-house or external auditors appointed by the Socomec Group to check that this charter is being applied, and if need be, to implement corrective measures,



- To implement actions aimed at establishing best practices in terms of social and environmental regulations.

### A joint approach to progress

To facilitate the application of these commitments, Socomec's purchasing teams will undertake the following:

- To help their partners – especially the small-to-medium sized companies – to identify critical points and to define desired changes,
- To help them establish action plans intended to make them progress in their commitments,
- To draw up a yearly report of actions taken,
- To make sure in particular that this charter is respected by partners (in countries where Socomec operates) that have not signed up to the agreements of the ILO.



## Fair and honest practices

The ten principles of the Global Compact are derived from the following texts:

- The Universal Declaration of Human Rights,
- The International Labour Organization's Declaration on Fundamental Principles and Rights at Work,
- The Rio Declaration on Environment and Development,
- The UN Convention against Corruption.

The principles are the following:

### Human Rights

1. Businesses should support and respect the protection of internationally proclaimed human rights in their sphere of influence,
2. Make sure their own businesses are not complicit in human rights abuses.

### Labour

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining,
4. The elimination of all forms of forced or compulsory labour,
5. The effective elimination of child labour,
6. The elimination of discrimination in respect of employment and occupation.

### Environment

7. Businesses should support a precautionary approach to environmental challenges,
8. To undertake initiatives to promote greater environmental responsibility,
9. To encourage the development and diffusion of environmentally friendly technologies.

### Anti-corruption

10. Businesses should work against corruption in all its forms, including extortion and bribery.



## WE SUPPORT

Colin DEAN  
MD Socomec U.K. Limited

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